



Aboona Takes Command of Naval Medical Logistics Command



Each month, Commander Aboona recognizes specific command personnel by inviting them for an informal meeting entitled Coffee with the Commander. Congratulations HM1 (SW/AW/FMF) Franklin Ihama from the Administrative Directorate and Assistant Council Aimee Rider. (U.S. Navy photo by Julius L. Evans, NMLC Public Affairs)



Welcome aboard to NMLC's newest command representatives, Aimee Rider, Jesse Nisley, HM1 (SW/AW) Jose Jimenez, OS2 (SW) Nicole Pabon, Jaclyn Svincek, Caroline Gibson, Jacqueline Mendoza and HM2 (FMF) Justin Miller. Welcome aboard Orientation Class June 2019. (U.S. Navy photo by Julius L. Evans, Naval Medical Logistics Command Public Affairs)



On the Cover: Cmdr. Steve Aboona, Commander, Naval Medical Logistics Command (NMLC), Fort Detrick, Md., is pictured with his predecessor, Capt. Tim Richardson at their change of command ceremony March 15. Capt. Richardson departed NMLC to become the Deputy Commander at Navy Medicine Education, Training and Logistics Command (NMETLC), San Antonio, Texas. The article of the ceremony starts on page 6 and features highlights of the guest speakers, Mr. Joseph B. Marshall, Jr., SES, Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller) and Rear Adm. Tina A. Davidson, Commander, NMETLC. (U.S. Navy photo by Julius L. Evans, Naval Medical Logistics Command Public Affairs)

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Cmdr. Steve Aboona

From the Commander

I am thrilled to speak with you in this forum for the first time since taking command of Naval Medical Logistics Command (NMLC), March 15, 2019. The pace has been fast and furious and we have a lot of information to share with you. But I would be remiss if I didn't pause a moment to recognize a few people. Unfortunately, I can't mention everyone; there simply isn't enough space. But I want to first say thank you to Capt. Tim Richardson. He prepared me well when I was his deputy commander, for the journey ahead and I couldn't have more gratitude. In addition, I had the good fortune to serve as executive officer to Capt.

Mary Seymour who truly steered the command in the right direction. Thank you Mary. I want to personally thank Capt. Michael Kemper, who has been a friend, a colleague and a mentor for a number of years. I presided over Capt. Kemper's change of command ceremony this month and it was an honor to take part in what was an incredible event. I won't say last, but I also want to thank Mr. Joseph Marshall. He has been involved in my naval career for many years. I credit him with being a part of the reason I am in command today. Thank all of you and everyone I could not mention.

In this edition of *Logistically Speaking*, I get to share with you the highlights of my change of command ceremony. My Public Affairs Officer captured in pictures and in words a ceremony I will remember the rest of my life. Please take a moment to relive my experiences on page 6.

This command has one of the most active social committees in which I have ever been involved. One event we hosted was a contest that challenged our workforce to show off their expertise in the kitchen. Not only will you learn about this event, but you will also find out the winners and the dishes they brought in. Read about this on page 12.

I believe in recognizing the workforce. On page 13 and page 19, you can read about the different stories we create, publish and in some cases, forward to the members' hometown newspaper. When family members see their loved ones doing well in the military or in the Government, it's a significant reminder of how important our members are to us.

My command's mission states we deliver patient-centered, logistics solutions for military medicine. On page 14, you will get a glimpse into exactly how we accomplish that mission. Read how Naval Medical Logistics Command Supports Operational Afloat and New Construction Platforms.

One way we achieve our vision of becoming the Department of Defense's premier medical logistics support activity is through the relationships we develop with small businesses. One of our staple contributors to *Logistically Speaking* is the Small Business Programs Manager. Read her article on page 16.

An area that I created for the logistics community is the *LogTalk print blog*. In each issue of *Logistically Speaking*, we bring important information that is timely and relevant in some aspect of what is happening right now in logistics. Please turn to page 18 to find out about Pending Changes in the Business Processes Environment.

Because the reason for our success is our people, I invite you to read our promotions, awards and other fascinating aspects of how we accomplish our mission. Enjoy this issue of *Logistically Speaking*.

Naval Medical Logistics Command
Cmdr. Steve Aboona
Commander

Cmdr. Matthew P. Marcinkiewicz
Deputy Commander
HMCM(SS/SW/FMF) Patrick B. West
Command Master Chief
Dr. Darin L. 'Cal' Callahan
Chief of Operations

Mr. Richard J. Schlegel
Dir, Operational Forces Support

Lt. Cmdr. Robert Y. Barragan II
Dir, Resource Management

Mr. James E. Watkins
Director, Acquisition Management

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The Public Affairs Officer

From the Command Master Chief

The Navy's medical community is going through considerable changes, especially for its officer and enlisted personnel. Navy Medicine will now shift its focus solely in the support of the readiness of our operational forces and the Defense Health Agency will manage Military Treatment Facilities in support of the patient benefit mission.

What does that mean for us? As Sailors, we need to make sure we are doing all we can to ensure sustainment of our careers. With the recent low number of promotion quotas and news that Navy Medicine billets will be shifted over to non-medical billets is stressful, causing uncertainty in our ranks. If you want to Stay Navy, I have a few tips that can help you succeed.

First, be the best Sailor you can be. This will improve your chances for promotion. The days of just putting on your uniform and showing up for work may not get you to the next pay grade. If seeking a commission, ensure that your en-

listed career is just as solid as your officer aspirations.

Second, study for advancement 365 days a year; do not cram two weeks before testing. Every time you test, your advancement score should improve. If you are consistently scoring in the 50's or below, it is evident you did not put in enough effort.

For my last point, I want to encourage you to think outside the box. Since we will lean further in the direction of operational medicine, choose a challenging assignment at sea. If your specific job is more shore-centric and sea billets are limited, Independent Duty Corpsman (IDC) School could be an option. The advantages of going IDC are: meritorious advancement to E-6, a plethora of challenging assignments, special duty pay and with the addition of new ships and submarines, the community will grow.

Take these new changes in stride and adapt to our new mission. If you have any further ques-



HMCN(SS/SW/FMF) Patrick West
NMLC Command Master Chief

-tions or concerns, please see your Senior Enlisted Leader or Command Career Counselor. **LS**



Command Master Chief Patrick West participates in the May 10, 2019 uniform inspection as Naval Medical Logistics Command military personnel change into the summer uniforms. Master Chief West routinely provides counsel to Sailors that help them get the most out of their military service.



Ens. Joshua Scherrer is congratulated by his father, a retired Master Chief Yeoman.

Aboona Takes Command of Naval Medical Logistics Command



Cmdr. Steve Aboona salutes the side boys as he enters the ceremony that will end with him being the new commander of NMLC. On Mar. 15, 2019, Capt. Tim Richardson relinquished command and authority of the command in a ceremony that featured special guest speakers Mr. Joseph B. Marshall, Jr., SES, Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller) and Rear Adm. Tina A. Davidson, Commander, Navy Medical Education, Training and Logistics Command, San Antonio, Texas.

By Julius L. Evans, Naval Medical Logistics Command Public Affairs. Photographic support by Luke Burke, LLC.

Cmdr. Steve Aboona assumed command of Naval Medical Logistics Command (NMLC), relieving Capt. Tim Richardson in a ceremony held on Fort Detrick, Md., on Mar. 15.

Well attended by family members, friends and co-workers from current and previous commands of both participants, Capt. Richardson thanked the NMLC staff for the unprecedented amount of success the command achieved during his tenure in his remarks to relinquish command.

Since August 2017, the command earned high praise and awards that included the Logistician of the Year Award, the Surgeon General's Blue

'H' Award for Retention, successfully completing the Medical Inspector General inspection and successfully completing the Naval Supply Systems Command's Procurement Performance Measurement and Assessment Program inspection.

Rear Adm. Tina Davidson, Commander, Navy Medical Education Training, and Logistics Command, expressed her pleasure in having Richardson as her deputy commander when he reports to his next duty station in April 2019.

Rear Adm. Davidson, who served as the ceremony's presiding officer, also praised Cmdr. Aboona as he prepared to take command of NMLC.

"After having served as the deputy commander, you already know your outstanding team and you have had the opportunity to wear the shoes as the acting commander at various times," she said. "We are witness to your talent, your expertise and your leadership. With you in the lead, Navy Medicine will continue to ensure that you are well equipped to meet the forces afloat and warfighters' needs each and every time. I wish you all the best and I look forward to working with you."

Capt. Richardson departed NMLC after one tour of duty, knowing he left the command in good hands. "We've been able to pull together a



great team of leaders, managers, contracting professionals and special assistants to address and resolve the evolving worldwide medical crises,” Capt. Richardson said in an interview with a local newspaper reporter.

He thanked his upper echelon chain of command and praised the support they provided that allowed him to engage the largest transformation in Navy Medicine in decades, as administrative control of all Military Treatment Facilities is transferred from the military services to the Defense Health Agency. He then turned his attention to the staff he described with passion and affection.

“I led an incredible



Top - U.S. Navy Ceremonial Brass Ensemble performed background music while the audience settled into their seats in anticipation of the ceremony's beginning. As dignitaries arrived, Ruffles and Flourishes were performed by the band for those who rated the honors. Then, the band performed the National Anthem. At the conclusion of the ceremony, the band played Eternal Father. Below - The Navy Medicine Professional Development Center Color Guard presented the colors as Richardson and Aboona renders a hand salute.



From left to right, Joseph B. Marshall, Jr., SES, Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller), Rear Adm. Tina A. Davidson, Commander, Navy Medicine Education, Training and Logistics Command, San Antonio, Texas, Capt. Tim Richardson, outgoing Commander, Naval Medical Logistics Command, Fort Detrick, Md., and Cmdr. Steve Aboona, new NMLC Commander.

team. Not just NMLC, but Navy Expeditionary Medical Support Command, Naval Ophthalmic Support and

Training Activity and NMLC Detachment Pirmasens, Germany. You have helped me express a shared understanding of our primary mission of becoming a ready medical force. I feel honored to have served as your commanding officer and as your commander,” he said with compassion. “I am extremely proud to have had this opportunity. You are what makes the tour a success. Be proud of what you have accomplished. You are truly a winning team. No commanding officer earns success in all the achievements we have earned together, without a solid team.”

of Ceremonies Cmdr. Matthew Marcinkiewicz invited Principal Deputy Assistant Secretary of the Navy, Mr. Joe Marshall to offer his comments.

Mr. Marshall thanked the Richardson and the Aboona families for their support throughout the careers of their loved ones and he thanked them for being present at the ceremony. Then, turning his attention to honorees, he said, “Let me start by thanking both of you for inviting me to speak today. I’ve worked with both of you for some time and we have had many cherished memories.”

He shared with the audience two separate, personal work-related stories, one with Capt. Richardson and then one with Cmdr. Aboona, demonstrating the long history each man has shared with Mr. Marshall at different commands. Then, he said we have come to witness a time-honored Navy tradition of passing the rungs of leadership from one Shipmate to another. “Cmdr. Aboona, you are probably



Cmdr. Matthew Marcinkiewicz, Naval Medical Logistics Command Deputy Commander, served as the Master of Ceremonies.



feeling a little overwhelmed right now, but go forward, be focused and we know you are going to do a great job.”

After receiving a warm welcome, Cmdr. Aboona thanked select audience members and then took a moment to recognize Lt.(Ret)., Michael Meadows, MSC, USN, a long-time personal friend and mentor who influenced Cmdr. Aboona throughout their 21-year friendship dating back to their time at Middle Tennessee State University. Coincidentally, Capt. Richardson also knew Mr. Meadows when they were both in the United States Air Force stationed together in Arizona.

As he continued his speech, silence fell among the audience as their attention was captured by the most sentimental moment of the ceremony.

“To my wife Maria, you are the source of my strength, my life and

Con't next page



Capt. Tim Richardson, outgoing Commander, Naval Medical Logistics Command, Fort Detrick, Md., and Cmdr. Steve Aboona, NMLC’s new Commander, shared a moment of reflection as Mr. Joseph Marshall quipped with the audience through memories from their times together at former duty stations. Throughout their careers, Richardson and Aboona have served with Mr. Marshall and he accurately described multiple times of past experiences that both military members recalled fondly. Above, Rear Adm. Davidson welcomed Capt. Richardson to San Antonio and she also congratulated Cmdr. Aboona on his new assignment, as he took the helm of NMLC.



Rear Adm. Davidson presents Cmdr. Aboona a Meritorious Service Medal during the ceremony, as Cmdr. Aboona takes command.



Command Master Chief Patrick B. West presents Mrs. Aboona a dozen of red roses. Seated next to her are Deputy Surgeon General and Deputy Chief, Bureau of Medicine and Surgery Rear Adm. Terry J. Moulton and Deputy Assistant Director, Research & Development (J-9), Defense Health Agency, Rear Adm. Mary C. Riggs.

my rock. Thank you for your patience and support, during the constant changes in military life and the demands of executive medicine. On top of your career as a family nurse practitioner, having spent countless hours sometimes in the middle of the night with no sleep caring for patients, some who are veterans, I know it's not easy," Cmdr. Aboona said. "Thank you for your generosity helping those around us with such grace and compassion. You may not wear the uniform, but you wear the fabric of the nation in my eyes. Thank you."

The audience erupted in applause after Cmdr.



Cmdr. Matthew Marcinkiewicz, Naval Medical Logistics Command Deputy Commander, steps in now to fill the position Cmdr. Steve Aboona held before becoming the Commander, Naval Medical Logistics Command.



Capt. Richardson and his wife Sandi report to San Antonio, Texas, his next duty station. Richardson will become NMETLC's Deputy Commander.

Aboona's heart-felt tribute to his wife. He ended with a quote that has inspired him over the years and is the reason why he serves. "Above all, we must realize that no arsenal, or no weapon in the arsenals of the world, is so formidable as the will and moral courage of free men and women. It's a weapon our adversaries in today's world do not have," Cmdr. Aboona said, quoting President Ronald Reagan.

portion of the program began. In the change of command, the Chief of Naval Operations states, "the responsibility of the commanding officer for his or her command is absolute, and the authority is commensurate with his or her responsibility. While the commanding officer may, at his or her discretion, delegate authority to subordinates for the execution of details, such delegation of authority shall in no way relieve the commanding officer of continued responsibility for the safety, well-being, and efficiency of the entire command."

As each man approached the presiding officer and rendered crisp hand salutes, Cmdr. Aboona turned to Capt. Richardson and said, "Sir, you stand relieved," signifying authority had changed hands. **LS**

With this, the official ceremonial

NMLC Social Committee Supports Esprit De Corps

By Julius L. Evans, Naval Medical Logistics Command Public Affairs

Naval Medical Logistics Command's social committee hosted a soup contest on Mar. 26, further building comradery among its workforce. Stationed at Fort Detrick, Md., and headed by Cmdr. Steve Aboona, NMLC's mission is to deliver patient-centered logistics solutions to military medicine.

But who can manage the complex aspects of medical logistics without a good bowl of soup? Members of the social committee routinely host morale boosting functions throughout the year that ultimately contribute to the overall well-being of command personnel.

"Participating with the NMLC social committee allows me to interact with members of our command and others throughout the building to promote the enjoyable events that are sponsored throughout the year, such as Ice Cream Socials, Fun Days and Holiday Parties," said Operations Specialist 2nd Class Robin Peskin, NMLC's Assistant Security Officer. "Because we host many of our functions in shared spaces in the building, I believe that when they see our command personnel participating in these varied activities, they are encouraged to have more of their own command events and fundraisers for their units."

Another representative agreed that the morale of the command always gets a boost when events from the diversity calendar are supported.

"I enjoy giving back to my command and team. Plus I'm proud of sharing a bit of my background and culture through the foods I bring in from home," said Marilisse Gonzalez, NMLC's Services Requirements Review Board Program Manager. "The leadership's participation validates the command's support for the social committee and signifies that we aren't just doing something for noth-



Cmdr. Steve Aboona, Commander, Naval Medical Logistics Command, congratulates Letitia 'Tish' Shirey who entered the overall winner, the Loaded Baked Potato Soup. Command Master Chief Hospital Corpsman Patrick West and Cmdr. Matthew Marcinkiewicz, NMLC's Deputy Commander, were on the selection committee in determining the winning entry.

ing. These events boost the morale of command personnel and fosters a sense of comradery. We are all part of one team."

NMLC's deputy commander, Cmdr. Matthew Marcinkiewicz, agreed with Gonzalez and he also commented on what he was judging. "All the soups entered were delicious; however, some were outstanding." Soup varieties entered included Frontier Chowder, Escarole Soup, Guinness Stew, Taco Soup, Chicken Soup with Rice, Tomato Soup and even Crab Soup.

While all were excellent entrants, the winners of the day were a Sausage and Potato Soup which netted the second place award prepared by Bobby Hill of the Logistics Business Solutions directorate. The overall winner was the Loaded Baked Potato Soup entered by Letitia Shirey of the Acquisition and Analytics Directorate. Her entry wowed the judges

and was named the best soup of the day.

"I entered because I wanted to be more involved with NMLC family life, since I am celebrating my sixth year at the command. I was pretty shocked and excited to win, though my husband wasn't," Shirey said. "I sampled all the other soups, stew and chowders and there wasn't one I didn't like. The Escarole made by Lorraine Weatherman and the Taco Soup made by Jennifer Love really made me think, 'WOW, I need those recipes.'"

Congratulations to all the participants and to everyone who took the time to prepare and bring in a dish for the competition. While NMLC mission is to deliver patient-centered logistics solutions for military medicine, its workforce still believes that the best medicine is a good bowl of soup. **LS**

University of Michigan Graduate and Veteran Brings Expertise to Naval Medical Logistics Command

By Dustin Good, Navy Office of Community Outreach

Jacqueline Mendoza has never called any place home. Although spending most of her young life in Missouri and attending high school in Germany, she is a self-described “Army brat” and spent her life moving around the world.

She did find a home at the University of Michigan where she received a bachelor of science in engineering in industrial and operations engineering.



While at the University of Michigan, her life took a turn toward public service as she was commissioned through the Reserve Officer Training Corps leading her to join the Missouri Army National Guard.

She then moved to Maryland where she was an engineer officer.

“I served most of my time in a vertical engineer company in downtown Baltimore, but also served as an operations officer on a battalion staff and finally as a battalion headquarters and headquarters company commander,” said Mendoza. “I decided to resign my commission in 2015, because both my spouse and I were in the National Guard and we decided it was best for our family if one of us had fewer responsibilities outside of the home.”

Resigning her commission didn’t stop her drive for public service.

She began working at Naval Medical Logistics Command (NMLC) this year as a contract specialist.

“I’ve always known I wanted to be in the military,” said Mendoza. “After I left the military, I still wanted to support the military as a civilian.”

Her limited time at NMLC hasn’t stopped her from seeing the bigger picture in what her role is.

“I have only been here for a short time, but my job will support putting healthcare workers in military treatment facilities,” said Mendoza.

Her past experiences have contributed to her continued success in her role.

“At my previous place of duty, I was successful because of my attention to detail and analytical thinking,” she recalled. “I believe those same skills will help me be successful here.”

During her off-time, she likes to watch her two children play soccer and enjoys salsa dancing and relaxing when she gets the chance.

NMLC's mission is to deliver patient-centered logistics solutions for military medicine. NMLC's vision is to become the Department of Defense's premier medical logistics support activity.

Naval Medical Logistics Command Supports Operational Afloat and New Construction Platforms

By Julius L. Evans, Naval Medical Logistics Command Public Affairs



The guided-missile destroyer Pre-Commissioning Unit (PCU) Paul Ignatius (DDG 117) is launched at first light Nov. 12, 2016 at Huntington Ingalls Industries Ingalls Shipbuilding in Pascagoula, Miss. (U.S. Navy photo by Andrew Young courtesy of Huntington Ingalls Industries)

The United States Navy makes vast investments into its afloat forces and into the personnel who operate its vessels. The Navy ensures that while a new ship is being constructed or is being prepared to make a deployment that it has all the necessary items aboard to achieve self-sustainment while at sea. No ship goes to sea without supplies and equipment to guarantee fully successful operations.

Naval Medical Logistics Command (NMLC), a vital and critical mission enabler for medical readiness, is headed by Cmdr. Steve Aboona and stationed at Fort Detrick, Md. It ensures that all afloat forces and Military Treatment Facilities around the globe have on-hand the world-class medical equipment and materiel necessary to treat the nation's warfighters and their family

members.

Taking into account that the nation's warfighters serve on a multitude of platforms, Valerie Taylor, procurement manager for outfitting new Nuclear-powered Aircraft Carriers, Landing Helicopter Assault ships and Amphibious Transport Dock ships, described her responsibilities.

"I requisition all the medical equipment that will be installed on the ships, commonly known as Schedule 'A' equipment. I'm also responsible for requisitioning the required Authorized Medical Allowance List (AMAL) and Authorized Dental Allowance List (ADAL) materiel. This materiel consists of the portable equipment and supplies that will ultimately be delivered no later than two months prior to the crew moving aboard the ship," Taylor said.

Knowing the move aboard time-

lines is one critical aspect of success for NMLC's Operational Forces Support Directorate as they work closely with Program Executive Office Shipbuilding program managers, to remain informed of those dates through bi-weekly ship outfitting status meetings.

NMLC's Operational Forces Support Directorate, led by Richard Schlegel, a former Supply Corps Officer, manages all AMAL and ADAL data content and coordinates with U.S. Fleet Forces Command, U.S. Pacific Fleet, and Type Commander (TYCOM) Health Services Support staffs to make sure the lists are up to date clinically, and accurately reflect the medical capabilities a ship is required to provide. The TYCOM is responsible for Manning, Training and Equipping (MT&E) functions for specific warfare operational commu-

nities within the Navy.

The fleet conducts assemblage modernization reviews every 18-24 months. They are chaired by the respective TYCOM Surgeon to ensure medical materiel contained on the AMAL and ADAL is clinically required and logistically supportable. The reviews are collaborative efforts between NMLC and TYCOMs. Held at NMLC headquarters, medical subject matter experts from throughout naval medicine support the combat developers TYCOM, from the surface, subsurface, special mission and auxiliary sealift, aviation and expeditionary communities (Commander, Naval Surface Forces; Commander, Naval Submarine Forces; Commander, Military Sealift Command; Commander, Naval Air Forces; and Naval Expeditionary Combat Command).

Senior officers and senior enlisted personnel assigned to various commands meet at Fort Detrick for up to five days to review every line item on specific AMALs and ADALs. Once the correct items have been identified, the ordering process receives the same level of meticulous attention.

“Our biggest source of procurement for outfitting new construction ships comes from an Indefinite Delivery Indefinite Quantity (IDIQ) contract, administered by NMLC’s Acquisition and Analytics Directorate, that allows us to use a single contractor to order roughly 85-90 percent of a ship’s outfitting needs, depending on the medical capability of the ship,” explained Lt. Cmdr. Roger M. Bruce, NMLC Operational Forces Support Directorate Ship Outfitting Supervisor.

“We use Defense Logistics Agency (DLA) Troop Support and General Services Administration for equipment items,” he said.

Bruce also said that in the last few years, NMLC has discovered that using the IDIQs to procure the medical and dental materiel requirements, as opposed to single line item requisitioning through DLA Troop Support, provides a better end product for the customers and significantly higher fill rates.

“It allows us better tracking, better delivery, better shelf-life, better re-

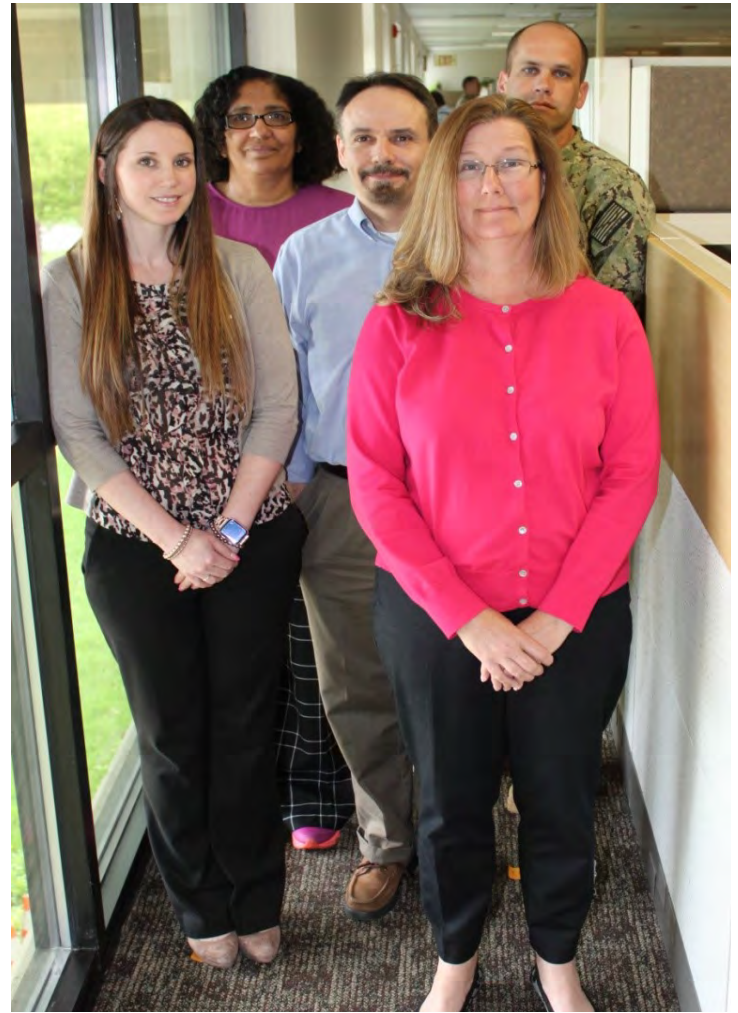
sponsiveness, and it provides a better end product for our customers, which is ultimately what matters most,” Bruce said.

Another critical challenge in meeting customers’ expectations is executing multiple ships’ outfitting missions simultaneously. Managing competing priorities with dates that sometimes change, enhances task management skills in ensuring that specific items are on board before the ship goes to sea. They can’t sail without them.

“The program offices disseminate a Master Planning Schedule for each of their ship classes that we use to determine when to start the process for outfitting a ship,” Bruce said. “We time our procurement deliveries to these schedules to ensure 95 percent of their materiel is at the ship by the date the crew moves aboard. Our goal is to have at least 98 percent of the items aboard the ship by the day the ship sets sail.”

Shifting schedules, a small number of staff, transfer of key personnel and training new personnel are always factors that contribute to the challenge of ensuring ships have the right medical materiel aboard prior to setting sail. However, the dedicated professionals of NMLC have seen it all before and continually meet customers’ expectations successfully.

Small schedule changes are not problematic. Larger shifts in schedules typically require a considerable amount of “re-work” and the team must adjust deliveries by modifying contracts, re-ordering shelf-life items that are aging, or incorporating addi-



Shipboard Outfitting Procurement Analyst Tanzy Logue, Large Deck Outfitting Procurement Manager Valerie Taylor, Assemblage Management Allowance Manager Michael Schumer, Outfit Procurement Manager (Packing and Kitting) Contracting Officer Heather Baldwin, and Small Deck Outfitting Procurement Manager Logistics Specialist 2nd Class James White.

tional items due to AMAL and ADAL changes that might not have been originally required.

“In the three years I have been at the command, there hasn’t been one ship that we have outfitted that hasn’t had an alteration, a modification or a schedule change. We adjust accordingly to ensure they have the right equipment aboard, at the right time, before setting sail,” Bruce said.

As ships continue to go to sea, it is encouraging to know that NMLC continues to design, execute and administer individualized state-of-the-art solutions to meet customers’ medical materiel and readiness needs. Further, NMLC is identifying technological advantages that will continue to help warfighters receive world-class medical healthcare. **LS**

SMALL BUSINESS PROGRAMS



WELCOME TO BIZ BUZZ!

Biz Buzz is where you will find what's happening with NMLC's Small Business Program Office, as well as general small business information and news you can use.

What's the BUZZ?



From left to right, Mimi McReal (NMLC); Linda Nelson (Naval Supply Systems Command, Fleet Logistics Center, Jacksonville, FL); Chris Espenshade (Naval Supply Systems Command Headquarters); Natalia Luciw (Naval Supply Systems Command, Weapons Support Systems); and Hazel Sumptner (Naval Supply Systems Command Headquarters) are in the lobby of the Union Station Hotel, St. Louis, Missouri. The hotel was formerly a major railway station that opened in 1894 and was luxuriously built with stained glass windows. It was the first train station to feature an interior dining space for passengers. The exterior of the building resembled a large castle.

Biz Buzz is where you will find what's happening with Naval Medical Logistics Command (NMLC) Small Business Program Office, as well as general, small business information and news you can use.

What's the *Buzz*? #SBTW19 – or Small Business Training Week 2019 (SBTW 2019). SBTW 2019 was held 29 April through 3 May in St. Louis, Missouri. It is an annual training symposium that is sponsored by the Department of Defense's Office of Small Business Programs (DoD OSBP) and the Small Business

Administration (SBA). It brings together small business professionals, contracting officers, procurement analysts and numerous staff from the DoD Services and the SBA. The theme and focus for this year's event was "Joint, Partnership, & Collaboration" and "Connect, Lead and Inspire."

SBTW 2019 led off with a general session presentation by Mr. Shannon Jackson, Acting Director for DoD OSBP. He outlined portions of the National Defense Authorization Act (NDAA) 2019 and specifically, Section 851. Section 851 covers Small

Business Matters, and requires implementation of a Small Business Strategy by the Secretary of Defense. According to Section 851, the Secretary of Defense is directed to develop and implement a new small business strategy "to better leverage small businesses as a means to enhance or support mission execution," ... and.... "such a strategy should include plans to integrate small businesses into a holistic view of industry; to realign the Department's small business programs with agency mission under a unified management structure; and to clarify points of

entry into the defense market.” Additionally, the 2019 NDAA requires the Secretary to ensure that there is a unified management structure within DoD for the functions of DoD relating to: (1) programs and activities related to small business concerns; (2) manufacturing and industrial base policy; and (3) any procurement technical assistance program. In addition, the Secretary is required to ensure that programs and activities of DoD related to small business concerns are carried out so as to further national defense programs and priorities and the statements of purpose for DoD acquisition, as set forth in Section 801 of the 2018 NDAA. Lastly, the Secretary must also ensure that (1) opportunities for small business concerns to contract with DoD are identified clearly and that (2) small business concerns have access to program managers, contracting officers, and other persons using their products or services to the extent necessary to inform such persons of their emerging and existing capabilities.

Several other general sessions were presented to include maximizing opportunities for small business firms through subcontracting, understanding the issues surrounding intellectual property and data rights with small businesses, supporting small business innovation and research, and how to best help small business firms better understand the Federal government marketplace and sharing best practices for successful partnering.

SBTW2019 also featured numerous breakout sessions with a variety of specific focus areas. One such breakout session was entitled “How to Influence the Acquisition Team: A Persuasion and Leadership Toolkit.” This session emphasized the inclusion of small business professionals (SBPs) at the earliest point of the acquisition planning process. The SBPs are a valuable resource to the team and need to be included in all areas of the acquisition cycle.

Another valuable breakout session was entitled “What Do PCRs Do?” A Procurement Center Representative or PCR is someone who works for the Small Business Administration

(SBA). In addition to supporting the SBPs in the field, they are a great resource for the government contracting community. The PCR’s main focus is to be an advocate for small business firms, as well as to ensure execution of small business policies. In addition, PCRs assist with review of acquisition strategies, ensuring small businesses have the maximum opportunity to participate in procurements, review and approval of small business coordination records (DD 2579s) and subcontracting plans, counsel small businesses and intervene for small businesses when there are payment issues from prime contractors. The PCR is a tremendous resource for the government contracting community and the SBP.

Market research is one of the fundamental steps of the acquisition process. Another breakout session, “Leveraging the Dynamic Small Business Search (DSBS) Tool” demonstrated how the use of this search tool can guide the government acquisition team to capable small business firms. This breakout session was presented by the SBA and included a demonstration of the search tool to locate potential small business vendors. The DSBS tool can produce a search that breaks out the numbers of small business firms, by a particular industry, and categorizes them based on their socio-economic designation. The results of such a search can demonstrate the potential for a small business set-aside.

On the last day, there was a general session or “Town Hall” which featured a panel of the directors of the DoD Services’ small business programs offices (e.g., Air Force, Army, and Navy), as well as the Acting Director of the DoD Small Business Programs Office, and a senior representative from the SBA. The speakers provided an overview of relevant small business topics, such as category management and maximizing opportunities for small businesses to subcontract. The speakers also described what each of their respective Services are doing in terms of small business initiatives, as well as recent successes, and lessons

learned. This was an interactive session, with the audience asking questions of the panel experts.

The training week concluded with each of the Services’ small business offices holding a Service-specific breakout session. The Navy’s Office of Small Business Program (OSBP) Director is retiring and the new Director was in attendance, during this transition period. The Navy’s breakout session covered several topics, to include, the Navy’s fit into the National Defense Strategy and what small businesses can do to support this vision, upcoming outreach opportunities, such as the Navy Gold Coast, updates to the SBP professional workforce development, subcontractors’ performance and timely reporting thereof, and understanding the procurement performance management assessment program (PPMAP) and surveillance reviews. There were also some individual awards presented to Navy SBPs and recognition of successes with the small business program. At the end of the session, the Navy OSBP Director emphasized the importance of sharing good news stories which underscore the importance of the Navy small business program and the strong work by Navy SBPs.

SBTW19 provided an excellent opportunity to learn what is new in the DoD small business program. Along with that, and equally important, was the opportunity to network and collaborate with other SBPs and acquisition professionals. SBTW19 enabled good cross-pollination of successful practices and benefits of lessons learned. SBTW19 strengthened existing partnerships and built new relationships. Several of the attendees found the week’s training to be extremely informative and came away with a renewed outlook on their programs. SBTW19 truly embodied the themes “Joint, Partnership, & Collaboration” and “Connect, Lead and Inspire.”

For any questions on this article or if you have any suggestions for future articles, please contact Ms. McReal at Marianna.mcreal.civ@mail.mil. **LS**

Pending Changes in the Business Processes Environment

By Bobby T. Hill, Naval Medical Logistics Command, Logistics Business Solutions

By now, readers are aware that Navy Medicine is undergoing some of the most significant changes it has experienced in decades. All Military Treatment Facilities (MTF) are transitioning authority, direction and control from the Bureau of Navy Medicine (BUMED) to the Defense Health Agency. As part of that transition, MTFs will be required to implement General Fund Enterprise Business System (GFEBS). Also during that period, MTFs will undergo a technical refresh of Defense Medical Logistics Standard Support (DMLSS). Below, we highlight a few of the logistics business systems in the Business Processes Environment that will have an impact on supporting business systems. Changes are anticipated in the following areas :

GFEBS

GFEBS is a foundational tool that brings the Military Health System (MHS) financial, cost accounting and management support systems into compliance and standardization, in line with the National Defense Authorization Act (NDAA). GFEBS provides a systemic foundation and analytic tool to support MHS functions. It enables end users with an experience focused on analytic skills on a modern system used widely across the Department of Defense. GFEBS brings the MHS closer to its goal of consolidating its accounting systems into one single platform. This will impact the Navy Medicine Enterprise with a preliminary implementation starting January 2020. The implementation process will be in four different waves that will cover 44 deployment sites. Once transitioned to GFEBS, sites will still be required to “Brownout” old business related to DMLSS, Fund Administration and Standardized Document Automatization (FASTDATA) and Standardized Accounting & Reporting System - Field Level (STARS/FL).

Defense Medical Logistics Standard Support (DMLSS) Technical Refresh

The current DMLSS server hardware will be replaced as a result of it’s approaching “end of support” date. Technical refresh will begin in November and December of this year. The new server will be pre-configured and shipped ahead of time to MTFs. Local server room staffs or their designee will rack, connect and power-up the new server as directed by the Joint Medical Logistics Functional Development Center (JMLFDC) Remote Support staff. After the data transfer, the old server will be turned-in to Defense Reutilization and Marketing Office (DRMO) using the site’s local procedures. The technical refresh is also the development of LogiCole.

Military Health System (MHS) GENESIS

MHS GENESIS, the new electronic health record, provides enhanced, secure technology to manage beneficiaries health information. MHS GENESIS also has an interface with DMLSS. DMLSS has certain catalog records related to Operating Room and Pharmacy that are utilized in MHS GENESIS for patient care. MHS GENESIS has the ability to manage those DMLSS catalog records and it has the ability to send procurement requirements for those items to DMLSS. An Ordering Officer with DMLSS access will procure the medical or pharmaceutical products, and then received and issued to MHS GENESIS for patient care.

LogiCole

The technical refresh will also include the development of LogiCole. LogiCole will roll all the legacy Medical Logistics Applications, DMLSS, Joint Medical Assets Repository (JMAR) and Theater Enterprise Wide Logistics System (TEWLS), into a single, web-based application supporting all medical logistics functions in the MHS. DMLSS has provided excellent medial logistics support for the past 20 years; LogiCole will have a new look and feel, enhance user experience and will be more user friendly. Beginning with Initial Operating Capability in January 2018 capabilities such as the New Equipment Request were introduced. Capabilities such as purchasing, inventory and warehouse, equipment management, finance and service contracts will be added June 2018 through August 2022 when Full Operational Capability is reached.

Rockford Sailor Earns Promotion to Lieutenant Commander

By Dustin Good, Navy Office of Community Outreach



Rockford, Michigan native and Navy Sailor, Jenny Frasco earned promotion to Navy Lieutenant Commander at Naval Medical Logistics Command (NMLC), May 1.

Frasco is a 1989 graduate of West Catholic High School in Grand Rapids and has received degrees from Michigan State University, Grand Valley State University, the University of Michigan (Flint), and has been admitted to Central Michigan University to pursue a doctorate of health administration.

Frasco views this promotion as an opportunity.

“It’s an opportunity to bring out of the box thinking, creative concepts and ambitions in order to influence change,” she said. “It means the Navy has found value in what I am able to contribute and has expectations for my continued improvement as an active and contributing member of the naval service. It means I am the first female in my family to achieve this rank, but not the first in a long, rich lineage of patriots to serve.”

Frasco has served in the Navy for eight years, and contributes to NMLC’s mission to deliver patient-centered logistics solutions for military medicine. The command’s vision states they will become the premier medical logistics support activity for the Department of Defense.

Frasco’s job role is currently the supervisor for assemblage management.

“I have oversight of three civilians and three Sailors,” said Frasco. “Our team is responsible for the administrative management of all Fleet assemblages to ensure our Sailors have the right medical materiel, in the right quantities for the right function. We represent Fleet interests in various joint working groups and are continually working to keep medical gear at the tip of the spear.”

Knowing that her job makes a difference is Frasco’s favorite part of her job.

“I love being part of the best logistics team in Navy Medicine,” said Frasco. “The people I have the opportunity to serve motivate me to be better each day, to embrace opportunity and find better ways of accomplishing our task. I love we have the opportunity to make changes and to represent those changes that will impact the future.”

Frasco is part of a long legacy of military service in the family.

Her father, Wayne Mead, and her spouse, Daniel Frasco, are Navy veterans. Her uncles, David Bogema, Stephen Beattie and Neil Mead are Marine Corps veterans. Her uncle Ronald Tripp was in the Army and earned the Bronze Star during Vietnam. Her nephew, Nolan Frasco, is also an Army veteran.

Her father and mother, Susan (Starr) Mead, are residents of Rockford.

Serving in the Navy has been a positive experience for Frasco.

“It has made me fully appreciate the value of diversity and what it really means to be a public servant,” she said. “I work to celebrate each and every day as an opportunity to serve. I have become more balanced and respectful of time and find value in the aspects of life we may overlook.”

From Enlisted to Officer, Scherrer Ascends into the Medical Service Corps

Story and Photos by Julius L. Evans, Naval Medical Logistics Command Public Affairs



Cmdr. Steve Aboona, Naval Medical Logistics Command, Commander, Ens. Joshua Scherrer and Cmdr. Matthew Marcinkiewicz, Naval Medical Logistics Command, Deputy Commander, pause after the promotion ceremony that welcomed Ens. Scherrer into the Medical Service Corps.

Hospital Corpsman 1st Class Joshua Scherrer spent his last day as a Petty Officer at Fort Detrick on Mar. 28. That was the day he took the Officer Oath and ascended into the Medical Service Corps.

Naval Medical Logistics Command, Fort Detrick, Md., is headed

by Cmdr. Steve Aboona. While assigned there, Scherrer knew from the time he enlisted that he wanted to earn a commission.

His long family lineage of military service that spans four generations, stems from his father who retired from the Navy as a master chief. He

said he considers the military a ‘family business.’

“I’ve wanted to become an officer since enlisting in the Navy, but being stationed with the 3d Marine Division in Okinawa, Japan solidified this.

Working alongside the Marines really opened up my eyes as to what the Navy - Marine Corps team is operationally capable of; I truly believe we are the world’s greatest fighting force,” Scherrer said.

While assigned to and stationed with the Marine Corps, Scherrer worked with the Division’s Medical Planner, who was a Plans, Operations, and Medical Intelligence (POMI) Officer within the Medical Service Corps.

“Cmdr. Robert Goad exposed me to the health service support planning that he provided to the entire division. That really caught my interest,” he said. “From that point forward, I knew exactly what I wanted to do professionally.”

After being accepted into the POMI Course at the Naval Medical Professional Development Center in Bethesda, Md., in 2017, he was formally trained within that specialty.

When asked how being commissioned would impact his life, Scherrer paused a long time in a moment of reflection before he summarized his feelings.

“I knew I would earn a commission at some point in my naval career, I just didn’t know when. I’m the type of person that goes all out when truly focused on a goal. Being a commissioned officer will allow me to lead and make an impact at a different level. The United States Navy is an organization that I am truly passionate about. Being trusted with this responsibility is such an honor.

Scherrer shared a few thoughts with some of his shipmates who were stationed with him from previous



commands and joined him in celebrating his commissioning. “No matter where you fall within an organization, you can make an impact. Whether you realize it or not, people are watching you,” Scherrer said. “The actions you take can motivate others. Always be an example.”

Congratulation Ens. Scherrer on your promotion into the Medical Service Corps. **LS**

Ens. Joshua Scherrer is captured in various pictures during his tour of duty while at Naval Medical Logistics Command before and after he was promoted into the Medical Service Corps. In April of 2019, Ens. Scherrer detached and reported to his follow-on duty station to continue the rest of his Naval career.



Navy Expeditionary Medical Support Command Bids Farewell to Capt. Kemper & Welcomes Aboard Cmdr. Morrison



Capt. Michael Kemper was relieved by Cmdr. Robert C. Morrison during a change of command ceremony Friday, June 14, 2019 in Williamsburg, Va. The ceremony was held at the Navy Cargo Handling Battalion One, Building 618 Classroom 1, Cheatham Annex and provided the unique feeling of being on a vessel. Audience and participants crossed a quarterdeck as they entered the facility and proceeded into a large auditorium where the ceremony commenced.





Above, Cmdr. Steve Aboona presents Capt. Michael Kemper with a Legion of Merit award at the change of command ceremony which saw Kemper relinquish command to Cmdr. Robert C. Morrison. Cmdr. Aboona, Commander, Naval Medical Logistics Command, gave congratulations to Cmdr. Robert Morrison as he takes command of Navy Expeditionary Medical Support Command. Aboona and Morrison renders hand salutes signifying the authority of command has changed. Cmdr. Morrison greets the crowd and then addresses the audience for the first time as the new commanding officer.

Our Greatest Strength is our People!



Charles Teague, Senior
Civilian of the Quarter



Barbra Rosenthal,
Junior Civilian of the Quarter



Janet Leblanc,
Letter of Appreciation



Justin Robertson,
Letter of Appreciation



Heather Clipson,
Letter of Appreciation



Nicholas Dankanich,
Letter of Appreciation



Amanda Belden,
Letter of Appreciation



Heather Skimson,
Letter of Appreciation



Jacqueline Vitale,
Letter of Appreciation



HMC(FMF/SW) Denise M. Galvan,
Navy and Marine Corps
Commendation Medal



Sharon Leathery,
Letter of Appreciation



Randy Routzahn, Longevity
Award in Recognition of 45
years of service



Justin Robertson, Erin Cross and Cary Wolbrette are presented Longevity Awards in recognition of 10 years of service.



HM1(FMF) Keith Fox,
Commander's Coin



Henry Harper,
Commander's Coin



HM1(FMF) Derek Brenstuhl,
Navy and Marine Corps
Achievement Medal

LOGISTICALLY *speaking*



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May 11, 2017



★★★★★

June 11, 2014



★★★★★

March 4, 2014

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